

RESUMÉ

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OBJECTIVE

For more details please visit <http://sador.peterbencze.eu>

A management position is sought where I can support my company to make great achievements using my MBA studies, skills and experiences; where I can face professional challenges and I can improve myself in several areas. Multinational environment is preferred to improve my English and gain German language skills as a part of a multicultural team.

SKILLS AND ABILITIES

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- Proven ability to build and maintain Quality Management System according to the requirements of Automotive SPICE, ISO 9001:2008, ISO 90003:2004, keeping ISO 26262, ISO/IEC 61508's requirements in mind
- Experience in practical implementation of agile software development (SCRUM) and transition to that from "V-model"
- Exceptional test management experience with test processes, techniques and tools, leadership of independent test team according to ISTQB
- Proven ability to lead a multicultural team of 29 people with effective organizational, conflict resolving and motivation techniques
- Experience in automotive industry and automotive communication protocols such Ethernet, CAN, LIN, MOST, FlexRay
- Proven ability to coach and mentor, manage and work with personnel effectively from mixed cultural backgrounds
- Experience in project and portfolio management, knowledge management and supplier management

PROFESSIONAL EXPERIENCE

For more details please visit <http://sador.peterbencze.eu>

2010 - PRESENT NNG LTD. (FORMER NAV N GO LTD.)

BUDAPEST, HUNGARY

Corporate Quality & Test Manager (2011 - Present)



Global
Navigation
Software

Definition of Quality Policy and Quality Management Plan to achieve AutomotiveSpice CL3

- ✓ Leading the change through the organization, focusing on automotive business units
- ✓ Providing internal audits, trainings (testing, project management and change management), surveillance of key projects
- ✓ Guidance of 9 QA leaders of business units, and 80+ QA staff from recruitment through trainings and support
- ✓ Handling special quality needs, managing quality risks, investigating customer complaints

Quality Assurance Specialist (2010 - 2011)

Supporting the management in introduction of Quality Management System. Introduction and coaching the most recent management, development and management methodologies. Selection and customization of supporting tool set. Coaching the organization through the change.

- ✓ Established processes in some part of the organization with continuous PDCA cycle
- ✓ Created and introduced necessary processes and relevant measures to cover all software testing activities
- ✓ Trained and coached staff in project management techniques and ISTQB testing methodology

2003 - 2010 MENTOR GRAPHICS CORPORATION

(FORMER VOLCANO COMMUNICATIONS TECHNOLOGIES)

BUDAPEST, HUNGARY

Quality and Test Manager (2005 - 2010)



Maintenance of the Quality System according to ISO 9001, 90003 and Automotive SPICE; process development. Approval of Project Plans, Quality Gates and checking the implementation on Internal Audits. Investigation of customer complaints, conduct supplier selection and 2nd party audits. Provision of trainings in project management, change control, version control, risk management, HR, organizational development etc.

Establishment of independent test team: recruitment, process and tool set definition and training. Lead testing of Automotive Networking PC Tools against specification & standards.

Supervision of several projects in the portfolio. Distribution of resources according to the changing needs, ensuring that the projects reach their goals within the given constraints.

- ✓ Highly increased quality awareness of staff, reached measurably more effective implementation
- ✓ Passed five ISO 9001 re-certification and surveillance audits, last four in row without non-conformances
- ✓ Establishment of agile development process (SCRUM)
- ✓ Built up and managed independent test team of 4-15 people testing in parallel projects
- ✓ Introduced test documentation according to IEEE 829
- ✓ Established test process according to Automotive SPICE and ISO 9001:2008 and 90003:2004
- ✓ Management and coordination within a multicultural team located in different sites (Egypt, Hungary, India, Russia, Sweden, Germany, USA, Ireland)

Tester (2004 - 2005)

Testing of a vehicle network PC tools based on specifications and standards self managed as the only tester in the company.

- ✓ Successful verification and validation of several releases of LIN Spector and VNA products

Software development engineer (2003 - 2004)

Software development in Borland C++ Builder and in Embedded C (according to MISRA 98).

- ✓ Design and implementation of fail-safe and predictable communication layer between a PC and the VCT3000 automotive network emulator/tester using Ethernet, in C++ Builder environment
- ✓ I was one of the firsts, who implemented LIN 2.0 diagnostic layer in the world

2001 - 2003 **ADVANTECH HUNGARY LTD.** **BUDAPEST, HUNGARY**

Software Developer / System Integrator (2001 - 2003)

Participation in design and implementation of PC based industrial data acquisition and flow control systems.

ADVANTECH

- ✓ Successful design and implementation of data acquisition and measurement cabling and software in C++ for calibration of water-meters
- ✓ Data acquisition/analysis and communication layer of a Sodium lamp tester equipment in Embedded C

QUALIFICATION

For more details please visit <http://sandor.peterbencze.eu>

EDUCATION

JUNE 2007 **M.B.A. MANAGER** **VESZPRÉM, HUNGARY**

Management Speciality, Change Management

- [Pannon University](#) (former University of Veszprém)

JUNE 2002 **SUPPLEMENTARY STUDY COURSE
IN ELECTRICAL ENGINEERING** **BUDAPEST & SZÉKESFEHÉRVÁR, HUNGARY**

- [Budapest Tech Polytechnical Institution & Advantech Hungary Ltd.](#)

JUNE 2001 **B.ENG. IN ELECTRICAL ENGINEERING** **SZÉKESFEHÉRVÁR, HUNGARY**

Specialising in Computer Engineering, Hardware

- [Budapest Tech Polytechnical Institution, Kandó Kálmán Faculty of Electrical Engineering](#)

TRAININGS

FEB 2013 **CONDUCTING ASSESSMENT CENTERS** **BUDAPEST, HUNGARY**

MAY 2011 **ISO/IEC 15504 SPICE / AUTOMOTIVE SPICE (BY [SQI HUNGARY](#))** **BUDAPEST, HUNGARY**

MAY 2011 **CMMI (BY [SQI HUNGARY](#))** **BUDAPEST, HUNGARY**

MAY 2007 **CHANGE LEADERSHIP (BY [LINKAGE INC](#))** **MÜNICH, GERMANY**

MARCH 2007 **EXECUTIVE LEADERSHIP DEVELOPMENT PROGRAM (BY [LINKAGE INC](#))** **MÜNICH, GERMANY**

MARCH 2007 **ISTQB CERTIFIED TESTER (FOUNDATION LEVEL, BY [GASQ](#))** **BUDAPEST, HUNGARY**

FEB 2007 **ISO 9000:2000 LEAD AUDITOR (IRCA, BY [BUREAU VERITAS](#))** **BUDAPEST, HUNGARY**

LANGUAGE SKILLS

- Hungarian: *native*
- English: *fluent (C13), passed Higher Intermediate language*

IT SKILLS

- Management tools: *Ms Office, Ms SharePoint, Ms Project, OpenProj, VersionOne, Trac, FreeMind, Bizagi BPMN Modeler, TenRox, Alpha5, Appraisal Assistant*
- Version Control Systems: *SourceGear Vault, CVS, Rational ClearCase (windows client & administration), SVN*
- Change Control Systems: *Rational ClearQuest (schema designer and administration as well), Trac, BugZilla, Mantis*
- Design Tools: *Enterprise Architect (UML2), StarUML*
- Testing Tools: *Rational Test Studio (Test Manager, Robot, Requisite Pro, PureCov), TestLink*
- Content Management Systems: *Ms SharePoint, MediaWiki, BlogSpot, WordPress*
- Programming environments and languages: *Borland C++ Builder, Borland Delphi, Visual Basic, x86&PIC Assembly, X Basic, "MISRA C 2004" coding standard*

OTHER

- Clean driving license for car (>300 000 km) and truck (<1000 km)

PERSONAL DETAILS

For more details please visit <http://sandor.peterbencze.eu>

I was born in Hungary in 1979, retaining Hungarian (as well as EU) citizenship. I'm currently based in Mende (15 km East from Budapest, the capital of Hungary) with family. I don't have residency in countries other than Hungary, so my employment may require additional immigration formalities, which I'll manage on my expense. I'm the member of [The SPICE User Group](#). Hobbies are: animation of children (age 2 - 12), radio amateurism, gardening.

REFERENCES

For more details please visit <http://sandor.peterbencze.eu>

Provided upon request

Resumé – Péterbencze Sándor

More details, information and links are provided at <http://sandor.peterbencze.eu>